



Susan Ascher ALI Partner

Susan Ascher brings to ALI experience as a leader in academic medicine, and innovative imaging healthcare solutions. She is professor of radiology and vice chair for research at Georgetown University Hospital. Susan also worked at the Department of Health and Human Services' Office on Women's Health. Her research and outreach has focused primarily on gynecologic health in disadvantaged communities.

Susan served as president and a member of the board of both the Society for Advanced Body Imaging and the Society for Advancement of Women's Imaging. She is also a member of the board of the Starlight Children's Foundation. She is a Cura Personalis Fellow at Georgetown Medical School, mentoring students on Professional Identity Formation.

Susan joins her husband, Paul Kalb, as an Advanced Leadership Partner.



RaShall Brackney ALI Fellow

RaShall Brackney brings to ALI recognized law enforcement leadership experience. She is a Distinguished Professor of Practice at George Mason University. Prior to her appointment, she retired as a Commander after 30 years with the Pittsburgh Bureau of Police. RaShall is a recognized expert in procedural and restorative justice practices, police legitimacy, and deconstructing and dismantling institutions of supremacy.

RaShall serves on the Executive Boards of the National Organization of Black Law Enforce Executives, Homewood Children's Village, Alliance for Police Accountability, and the Divided Community Project. RaShall is a member of the International Association of Chiefs of Police the National Association of Women Law Enforcement Executives and the FBI National Academy Associates.



Niren Chaudhary

Niren Chaudhary brings to ALI expertise in leading global service businesses. He is the chairman and past CEO of Panera Brands, comprised of quick casual restaurant chains Panera Bread, Einstein Bros. Bagels, and Caribou Coffee, which collectively operate 4,000 locations in 10 countries. Previously, Niren served as COO and international president of donut chain Krispy Kreme, and president of Yum! Brands, responsible for the company's KFC business worldwide.

Niren serves on the Tufts Medical Center board and is involved with DKMS, an international NGO combatting blood cancer and disorders through research and the maintenance of the world's largest stem cell registry. He has been recognized by the Indian government for creating opportunities for hearing-and-speech impaired and deaf individuals in the workforce.





Karen Clopton ALI Fellow

Karen Valentía Clopton brings to ALI deep expertise in environmental sustainability, social justice, global ethics, and corporate governance. Karen was elected chair three terms for San Francisco's Human Rights Commission and served as General Counsel and Vice President for Access and Inclusion at Incendio International, a public relations firm. In addition, she spent years serving various roles in the California Public Utilities Commission, Port of San Francisco and the San Francisco State University Foundation.

Karen serves on multiple non-profit boards including the American Red Cross, National Association of the Administrative Law Judiciary, Jack and Jill of America, Inc., KQED Community Advisory Panel, and the League of Women Voters.



Eleri Dixon

ALI Fellow

Eleri J. Dixon brings to ALI leadership experience in the financial services sector. Prior to ALI, she was an executive at large firms including Merrill Lynch, Bank of America, Nuveen, and Fidelity Investments and drove multiple innovations for the acquisition of high net worth clients. Throughout her career, Eleri prioritized customer-centric digital experiences in both retail brokerage and institutional financial services. She's a renowned figure in customer experience and usability, holding three Web A/B Testing patents.

Eleri actively engages in philanthropy at Massachusetts General Hospital, focusing on cancer research and patient experiences.

Eleri joins her husband, Glenn Dixon, who is also an Advanced Leadership Fellow.



Glenn Dixon ALI Fellow

Glenn Dixon brings to ALI global experience in finance and technology. As Chief Financial Officer and Head of Finance at Hudson River Trading, he played a pivotal role in its remarkable growth to help it become a global leader in algorithmic electronic trading. He is passionate about addressing climate change by helping corporations better measure their carbon footprints and aligning public policy to provide more effective incentives.

Glenn served on the advisory board of the Osher Center for Integrative Medicine, a collaboration between Harvard Medical School and Brigham and Women's Hospital.

Glenn joins his wife, Eleri Dixon, who is also am Advanced Leadership Fellow.





Jennifer Eplett Reilly ALI Fellow

Jennifer Eplett Reilly brings to ALI experience as a civic partner, community builder, and social entrepreneur. She recently served as Chair of the Baton Rouge Area Foundation, a community foundation with \$700+ million in assets, leading a transition to a new chapter of the foundation's service and impact. Jennifer is founding chair of New Schools for Baton Rouge, an innovative partnership investing in excellent schools. She co-founded City Year and the Echoing Green Fellowship. Jennifer served as advisor to Louisiana Lt. Governor Mitchell Landrieu and led the launch of City Year Louisiana to serve in recovery efforts after Hurricane Katrina.

Jennifer serves on the boards of City Year and REV Broadband.



Mike Espy

ALI Fellow

Mike Espy brings to ALI legal and public sector experience. Mike is the former Secretary of the United States Department of Agriculture, and a former U.S. Representative from the 2nd District of Mississippi. He has immense knowledge advising agribusiness companies, food charities, and government entities on a wide range of agricultural and business concerns. As the 25th Secretary of Agriculture, Mike is credited with negotiating multilateral treaties for the trade of American agricultural commodities, and instituting reforms in the national food inspection system to eradicate food borne illnesses. He also brought new emphasis to the important nutrition and anti-hunger programs at the USDA, and distinguished himself as an expert in rural business, economic development, and infrastructure policy.



Cameron Gilbert ALI Fellow

Cameron Gilbert brings to ALI extensive leadership expertise in healthcare business operations, clinical operations, and regulatory affairs. As the founder and CEO of NeuroPsychiatric Hospitals (NPH), Cameron opened and operated 16 hospitals that merged psychiatry, internal medicine, and neurology into a specialized system. The NPH system focused on treating patients with both severe mental illness and medical neurological disorders in a comprehensive and integrated manner.

After completing his PhD, Cameron worked in numerous healthcare charities as a clinician and founder in clinics in Haiti, east Africa, and rural Indiana. He is currently involved in missionary work in India, Russia, and urban America.



Paul Ginsberg ALI Fellow

Paul Ginsberg brings to ALI leadership experience in finance and law. He is the former president and current senior advisor at Roark Capital Group, an Atlanta-based private equity firm with over \$37 billion in assets under management that focuses on investments in consumer and business services companies. Earlier in his career, he was a NY-based partner, management committee member, and co-head of the global mergers & acquisitions group at Paul, Weiss, Rifkind, Wharton & Garrison LLP.

Paul is a trustee of Union College and a former member of the visiting committee of the University of Chicago law school.



Susan Glisson

Susan M. Glisson brings to ALI experience in non-profit leadership. Susan is the founding executive director of the Winter Institute for Racial Reconciliation at the University of Mississippi, Susan facilitated transformative change in communities with the most notorious histories of racial violence. She helped achieve the first state conviction in the last major civil rights cold case, the equitable reordering of public monies, and the teaching of accurate history. Her lauded community building process, The Welcome Table, weds trust-building and healing to reckoning with and repair of the past. Most recently, Glisson guided the first reconciliation dialogues between enslaved and free descendants of Arlington House, Robert E. Lee's plantation. Glisson's work empowers divided groups to create inclusive, just futures with shared prosperity and dignity for all.



Jordan Hershman ALI Fellow

Jordan Hershman brings to ALI legal leadership experience. As Leader of Securities Litigation at Morgan Lewis, Jordan specialized in representing companies and their senior management in securities class action and derivative action litigation, civil and criminal government investigations, and complex transactional or intellectual property disputes. His clients have included, among others, Freddie Mac, Deloitte, Tempur Sealy, Digital Equipment, Novell, and Battery Ventures.

Jordan has also taken on pro bono representations related principally to protecting Democratic processes in the US; combating the attack on LGBTQ rights; and addressing the rise in Antisemitism. He is currently counsel to GLAD (Gay Legal Advocates & Defenders) in federal appellate litigation addressing an Arizona statute barring transgender girls from competing in sports.





Jenny Hopkins ALI Fellow

Jenny Hopkins brings to ALI management experience in the electronics and technology industry having worked corporate leadership roles at Hewlett Packard and Agilent Technologies. In her most recent position, she served as Vice President, leading a worldwide organization that consisted of five divisions. Jenny is also a co-founder of a private equity firm that invests in small operating businesses.

Jenny serves on the board of one public company, Heartland Financial, and two private ones Spectra Logic, and Sartori Company. She is the Development Chair for the Denver Museum of Nature and Science and has served as the past chair of the North Dakota State University board of Trustees.



Craig Hunegs ALI Fellow

Craig Hunegs brings to ALI experience leading creative businesses through periods of significant growth and times of rapid, disruptive change. Craig served as President, Disney Television Studios and Warner Bros. Television Group. Each created and distributed scores of iconic television series enjoyed by audiences around the world, and operated, under his leadership, as the industry's most successful television studio business. He also founded Warner Bros. Digital Networks, a collection of pioneering streaming services.

Craig is on the board of the non-profit Co-Generate and is an advisor to the Leadership and Society Initiative at the University of Chicago. He previously served as a Trustee of Barnard College and as a Board member of The Television Academy Foundation, The Alliance for Children's Rights and The Los Angeles County High School for the Arts.



Colin Jackson ALI Partner

Colin Jackson brings to ALI experience in storytelling through performing arts and broadcasting. Colin founded a theater with emphasis on new works and social justice. He also spent time as a drama producer, an on-air host, and running large performing arts centers. Colin serves as senior scholar at the University of Calgary Graduate College, and co-chair of the civic narrative project Calgary on Purpose.

Colin is on the executive board of the National Theater School of Canada, the disability artists organization, and the National access Arts Centre. He is also a member of the Arizona State University New American Council for Art and Design.

Colin joins his wife, Arlene Strom, as an Advanced Leadership Partner.



Paul Kalb ALI Fellow

Paul Kalb brings to ALI decades of experience in legal services in healthcare, biotech, and private equity. Paul served for 15 years on Sidley Austin's Executive Committee, co-founded, and led the firm's Global Life Sciences practice, and chaired the firm's healthcare and FDA practice. He is widely recognized as an expert in healthcare law, government investigations, and corporate compliance and has represented numerous leading healthcare providers, biotech companies, and private equity investors. Prior to his career in law, Paul trained in Internal Medicine and served as an attending physician at Memorial Sloan-Kettering Cancer Center.

Paul serves as Vice-Chair of the board of Children's National Hospital. He teaches healthcare and pharmaceutical law at Georgetown Medical School and Georgetown Law School.



Vanessa Kirsch

ALI Fellow

Vanessa Kirsch brings to ALI experience in social entrepreneurship. Vanessa founded New Profit, a venture philanthropy fund, setting a bold vision to shape the future of philanthropy and catalyze new generations of social entrepreneurs—backing 200+ leaders advancing education, economic mobility, and democracy in America. She recently transitioned from CEO to Founder-in-Residence and board member. Previously, Vanessa launched Public Allies, a national youth leadership and service organization.

Vanessa serves on the board of advisors of Tisch College of Civic Life and is a member of MIT Media Lab's Director's Circle. She is also a board member for Beloved Community Center and Liberation Ventures, organizations focused on racial truth, justice, and reconciliation.



Sanjeev Kumar ALI Fellow

Sanjeev Kumar brings to ALI extensive corporate leadership experience in telecommunication, travel, and hospitality services in India. Prior to ALI, he worked as Group CFO with companies including Medanta, a leading super specialty hospital chain in India and InterGlobe, promoter of India's leading low cost airline and a network of hotels. Earlier in his career, Sanjeev spent twenty years with Airtel, a multinational telecommunication company, that shaped the telecom sector in India.

Sanjeev has been involved in a foundation in healthcare sector as a trustee and other social activities.





Katharine Kwo Gerson ALI Fellow

Katie Kwo Gerson brings to ALI combined experience in non-profit, corporate, and creative endeavors. As a trusted leader, she is a founding partner for an International award winning collaborative conference to spark change for a better Kansas City, Missouri, and has spent the last 20 years working to close opportunity gaps for underserved communities. Katie is a board director for several non-profits working to lift women's leadership, economic and entrepreneurial efforts. Katie is Chairman of the Board of University Academy, one of the nation's highest performing K-12 charter public schools in the US.



Chris Laird ALI Fellow

Chris Laird brings to ALI global leadership experience in the consumer goods industry. During his time at Procter & Gamble, he has led dozens of unique businesses, touched almost every brand in every country, and managed teams in Singapore, Kobe, Toronto, and Cincinnati. Through his many diverse experiences, he has built specialized skills in disruptive innovation, digital paths-to-purchase, and environmentally sustainable business models.

Chris has also devoted passion and energy to helping the next generation of leaders tackle tough business challenges. Beyond coaching hundreds of young leaders within P&G's famous talent incubator, he mentors young entrepreneurs and plays various advisory, teaching, and curriculum development roles at leading business schools in US and Canada.



Leah Lawrence

Leah Lawrence brings to ALI recognized and award-winning experience leading organizations focused on delivering social impact. As the president and CEO of Sustainable Development Technology Canada, she transformed the organization, making it a champion for young companies and providing over \$1 billion to aspiring entrepreneurs focused on developing technologies to tackle the world's largest sustainability challenges.

Leah was instrumental in the formation of the Innovation Asset Collective, Canada's first patent collective, and currently serves on its board of directors. Leah is also a fellow of Engineers Canada, the Canadian Academy of Engineering, and the Balsillie School of International Affairs.





Claudia López ALI Fellow

Claudia Lopez brings to ALI experience in leading transformative civic and political initiatives. With 30 years dedicated to fostering democratic governance, sustainable development, and transparent public management, she has shaped political, economic, and social landscapes in Colombia. As Bogota's first female Mayor, her tenure is marked by a strong commitment to social equity and justice, women's rights, environmental sustainability, and anti corruption. Previously, as a Senator, Lopez was renowned for her tenacity and capacity for collective action, especially in leading impactful anti corruption campaigns. Before her political ascent, she excelled in academia as a researcher.



Downing Lu ALI Fellow

Downing Lu brings to ALI a career of military service and healthcare leadership. A U.S. Army colonel and pediatrician, she most recently served as chief medical officer at Keller Army Community Hospital, serving 13,000 beneficiaries over a five-state region. Previously, Downing was chief medical officer for the Hawaii Military Health System, chief quality officer for the National Capital Region Medical Directorate for the Defense Health Agency, and medical director for the pediatric ICU at Walter Reed National Military Medical Center and Walter Reed Army Medical Center. Earlier in her military service, she was a flight surgeon supporting the Army's 10th Combat Aviation Brigade and chief medical officer within the Army's 10th Mountain Division in support of Operation Enduring Freedom.



Bobbi Mahlab ALI Fellow

Bobbi Mahlab brings to ALI experience in communications and entrepreneurship across both private and non-profit sectors. Bobbi founded Mahlab, a globally awarded creative communications agency that operates across Asia Pacific and is a certified B-Corp. She also co-founded Mentor Walks, a fast-growing program that is in five countries and 16 cities that harnesses senior women to make mentoring accessible to aspiring women to help them gain advice and build their networks.

In 2020, Bobbi was awarded an Order of Australia by the Australian Government for her contribution to women, publishing, and philanthropy. She is a juror of the global Cartier Women's Initiative Awards, and a board member of the International Women's Forum Australia and Women in Media Australia.





Carin Muhlbaum

Carin Muhlbaum brings to ALI leadership experience in the multi-national financial services industry. Most recently, Carin served as the General Counsel & Chief Administrative Officer for the Americas region at Schroders, joining the firm after several years practicing law in New York City. Throughout her career, she has built, trained, and led teams across the globe that have had strong and positive reputations for their skill, camaraderie, passion, and innovation.

Carin was a founding member of Schroders US Gender Equality Network and the DEI Committee. She was most recently Chair of the Americas CSR Committee and member of the Global Sustainability and Impact Committee and Global Charity Committee.



Elizabeth Napier

ALI Fellow

Lizzie Zaldastani Napier brings to ALI deep nonprofit leadership and board experience. She is the past president, chair, and member of the board of the Georgian Association in the USA, a U.S.-based, internationally recognized nonprofit working to increase public awareness of the Republic of Georgia, preserve the country's identity and culture, and provide a forum for discussing Georgian issues. Lizzie is a trustee and co-founder of the G. Zaldastanishvili American Academy in Tbilisi, an innovative Georgian high school funded in part through U.S. State Department grants and recognized as the most successful school in the country. Earlier in her career, she worked in marketing leadership roles at General Mills and Welch Foods, and as a consultant at McKinsey.



Makhubalo Ndaba

Makhubalo Ndaba brings to ALI experience in employment law and pension fund oversight. A senior pension funds adjudicator, his work has touched on governance, policy making, and regulation of pension funds, and includes service as a trustee of both Africa's largest pension fund, the Government Employees Pension Fund (GEPF), and South Africa's state-owned Public Investment Corporation (PIC), which is the largest asset management company in Africa.

Makhubalo serves on the advisory board of the U.S.-based Predistribution Iniative (PDI), a nonpartisan, multistakeholder NGO advocating for improved investment practices distributing more wealth to the workforce and communities, and is active in several global forums on pension fund creation, governance, and investment management.



Matt Ogden ALI Fellow

Matt Ogden brings to ALI experience in entrepreneurship and private equity investing. Prior to ALI, Matt founded Building Industry Partners (BIP), a leading private equity investment firm focused on the essential U.S. building sector. Matt began evolving BIP's strategy to pioneer broad-based employee ownership and human capital management (HCM) advancement in the building sector. Matt believes that alignment of interests amongst industrial businesses and their workforce holds a "virtuous cycle" power, which if engaged systemically across a sector, can elevate that sector's aggregate employee value proposition (EVP), performance, and shared prosperity.

Matt and his wife, Einat, lead their family office, Ogden Family Investments, focused on investments and philanthropy.



Aroon Purie ALI Fellow

Aroon Purie brings to ALI experience in entrepreneurship and media. Arron founded companies that run some of India's most prominent news brands across print, television, and digital platforms in several languages and genres. His strict adherence to journalism has often brought in conflict with some of India's most powerful politicians and other pressure groups where he worked to resolve issues.

Aroon founded an NGO, Care Today Fund, that specializes in providing on-the-ground relief work in the aftermath of humanitarian crises. He also founded a trust, Education Today, which runs one of the country's pre-eminent schools focused on nurturing independent minds and creative thinking.



Jiadong Qu ALI Fellow

Jiadong Qu brings to ALI experience in technology and entrepreneurship in China. He has served as chairman of TecPark Development Ltd., a leading office park developer and operator in China, as well as executive vice president of global telecom equipment manufacturer Alcatel-Lucent's Chinese operations. Previously he founded AsiaEC, a leading office products company acquired by Office Depot, and iSoftStone, a NYSE-listed IT services company with 900,000 employees, and worked in China for both Hewlett-Packard and EDS.

Jiadong has served as vice chairman of Yunnan Project Hope, a charity which has constructed over 40 elementary schools serving ethnic minority populations in rural, remote, and impoverished mountain regions of China's Yunnan province through classroom and online teaching.





Amanda Rischbieth Impact Leader in Residence: 2017 ALI Fellow

Amanda Rischbieth is a 2017 ALI Fellow, and returning as an Impact Leader in Residence. Prior to ALI, Dr. Rischbieth was CEO of a leading health organization and held company directorships over 24 years. As a Visiting Scientist at Chan School 2018-2022 she worked with Dr. Howard Koh on the Culture of Health, focused on leading Business, Sustainability and Health. She is a member of the International Foundation for Valuing Impacts Practitioner Technical and Research Committee.



Nicole Rolet ALI Partner

Nicole Rolet brings to ALI experience in international finance and winemaking. Nicole cofounded Chene Bleu, transforming an abandoned medieval priory and vineyard in France into a critically acclaimed winery, known also for pioneering regenerative viticulture. Founder of Fine Minds for Fine Wines and Chair of the Areni Institute for the Future of Fine Wine, she was knighted Chevalier of the Order of Agricultural Meri for ethical practices and social responsibility.

Nicole is board member of the Yale Sustainable Food Program, judge at the Women of the Future awards, delegate at the Global Female Leaders' Summit, founding member of the St. James Circle at the Royal Institute for International, and co-founder of the BLJ Mentorship chair at Wharton's Lauder Institute.

Nicole joins her husband, Xavier Rolet, as an Advanced Leadership Initiative Partner.



Xavier Rolet ALI Fellow

Xavier Rolet brings to ALI deep experience in the global financial services sector. Notably, he served as CEO of the London Stock Exchange Group, the parent of the London Stock Exchange, FTSE 100 Index and Russell 2000 Index, as well as in senior positions at Goldman Sachs, Lehman Brothers, and Credit Suisse. Xavier's numerous board roles include service as an external director of portfolio companies for Saudi Arabia's Public Investment Fund.

Xavier serves on the boards of the Greater Yellowstone Coalition, which protects the 20-million-acre greater Yellowstone Ecosystem, and Ranchlands, a livestock ranching operator in the American West advancing sustainable land management practices. He founded La Verrière, a wine estate France's Provence region which produces the premium organic wine brand, Chêne Bleu.





Werner Matías Romero

Werner Matías Romero brings three decades of experience in diplomacy, foreign policy, international trade, and regional integration to ALI. Prior to ALI, he served as El Salvador's Ambassador to the U.K., Ireland, Israel, South Africa, Australia, and New Zealand. A lawyer by training, Werner was part of the team that negotiated and implemented Central America's Free Trade Agreement with the United States and the Central America-European Union Association Agreement. He organized high-level forums of the Central America Integration System in London and Dublin, the LGBT Diplomatic Initiative in London and Tel Aviv, and the SICA-Australia Group in Canberra. In his diplomatic posts, he worked to promote the rights and culture of Salvadoran migrants in the U.S., Europe, and Australia.



Urvashi Sahni ALI Fellow

Urvashi Sahni brings to ALI leadership experience in social entrepreneurship and education. As the founder of Study Hall Educational Foundation, she has transformed 1040 schools, trained 100,000 teachers, and touched the lives of over 20 million community members in India. Urvashi is globally recognized for her expertise in curriculum design, teacher training, and education governance, particularly championing girls' education, and gender equality. She was awarded the Social Entrepreneur of the Year Award in 2017 by the Jubilant Bhartia Schwab Foundation, is a non-resident fellow at the Brookings Institution, USA, and an Asoka Fellow. Urvashi actively contributes to shaping national education policy and has served on consultation and implementation committees of both the state and central government in India.



Constantinos Shiatis ALI Fellow

Constantinos Shiatis brings to ALI international development banking leadership experience. At the European Bank for Reconstruction and Development, he has led impact investing in the information and communications technologies sector predominantly in Central and Eastern Europe and the Post-Soviet States. Constantinos set up and ran the bank's ICT portfolio management function, was a founder-member of the Digital Hub with a concentration on digital transition and cybersecurity and positioned the bank as an implementing partner for the EU's strategic funding programs.

Constantinos is a board member of the Hellenic Centre, a London-based Greek cultural charity, and is working on several community projects in Maine.





Arlene Strom

Arlene Strom brings to ALI experience in sustainability leadership in the energy sector. She is passionate about reconciliation with Indigenous peoples and using collaboration to progress implementation of solutions that support abundant low or no carbon energy. Arlene is a lawyer by training and has worked in various leadership positions including as General Counsel, Chief Sustainability Officer, and Chair of the Inclusion and Diversity Council at one of the largest Canadian energy companies. She has successfully collaborated with peer companies, governments, Indigenous communities, and environmental NGOs.

Arlene has served on the boards or advisory communities of various civic and arts organizations, university committees and government advisory councils.



Katherine Watson Shiatis ALI Partner

Katherine Watson Shiatis brings to ALI extensive experience in the both the US and UK education sectors. During her time as Head of Lower School at Bute House Preparatory School in London, she developed the curriculum for teaching English as an additional language. Katherine is passionate about supporting young girls during their formative years. Katherine also brings experience in theater and film production on both major motion pictures and independent documentaries.

Katherine serves on the board of the Watson Foundation and is Development Chair on the board of Waterman's Community Center in Maine.

Katherine joins her husband, Constantinos Shiatis, as an Advanced Leadership Initiative Partner.



Suzanne Wright ALI Fellow

Suzanne Wright brings to ALI decades of experience in law, business, and philanthropy. She was a partner in a major Los Angeles litigation firm and defended class action lawsuits for Pfizer Pharmaceuticals. Suzanne taught trial advocacy skills at UCLA School of Law and was a criminal prosecutor in the Office of the Los Angeles County District Attorney. In 2010, she returned home to Massachusetts and became CEO of Microwave Research Corporation. Suzanne is an impact investor focused on infectious diseases that disproportionately affect the poor.

Suzanne's philanthropic work supports the education of children in Asia, Africa and across the USA. Suzanne is on the Board of the California Science Center and the School of Leadership Afghanistan.





Tae Yoo ALI Fellow

Tae Yoo brings to ALI experience in the intersection between tech and social impact. She spent her career at global technology leader Cisco Systems, joining the company early in its development and most recently serving as its senior vice president of corporate affairs and sustainability, leading Cisco's corporate social responsibility and triple bottom line (social, environmental, and financial) framework.

Tae's work at Cisco also focused on efforts to positively impact one billion people through digital solutions by the year 2025. This has included the creation of the Cisco Networking Academy program, a job skill training effort helping 2.5 million people attain jobs, and numerous public-private partnerships, including the Jordan Education Initiative and the 21st Century Schools Initiative.





Karen Ansara ALI Senior Fellow

Karen Ansara brings to ALI a distinguished record of addressing global poverty. After adopting four children, Karen and her husband Jim established a philanthropic fund to address the deep poverty that leads families to surrender their children. To inspire more international philanthropy, Karen launched the Network of Engaged International Donors (NEID Global) in 2008, a learning and grantmaking community of 180+ philanthropists, foundations, and impact investors. Karen co-founded the Haiti Fund at the Boston Foundation after the 2010 earthquake, now the Haiti Development Institute (HDI). Currently, Karen serves on the boards of MCE Social Capital, Women Moving Millions, Groundswell International, and Build Health International.



Kate Bean ALI Senior Fellow

Kate Bean brings to ALI mindful leadership expertise and experience as a pioneer in public education innovation. For 18 years she served as the founder/CEO of Aveson, a non-profit organization built to manage charter schools and lead a national movement to challenge traditional K-12 education. She served as the speaker for the Personalized Mastery Learning Network. Kate also founded and led the first workers' cooperative for public school educators in the state of California and served on the board of the California Center for Cooperative Development.

Through her company iChangeCourse, Kate advises non-profit leaders on start-up practices, change management, mindful leadership, and personal/professional balance. She spent a year traveling the country doing volunteer work while documenting stories of shared values, resilience, and the power of connection.



Paulo Carvão ALI Senior Fellow

Paulo Carvão brings to ALI experience in global technology. He has led multibilliondollar businesses and inspired teams to achieve aggressive growth goals. His specialties include P&L oversight, organizational leadership, technology partnerships, growth strategy, IT infrastructure, Cloud, and Al. Paulo is an expert at transforming businesses into profit engines, positioned to thrive in an increasingly digital world. He leads with a people-first approach, bringing teams together under a shared strategy and maximizing the collective impact. He is an advocate for diversity of thought, perspective, background, and experience.

At IBM, Paulo was a senior leadership team member until retiring in 2022 and acted as Co-Chair of the Americas Diversity & Inclusion Council, Member of the Hispanic Executive Council, and Chair of the Americas Regional Banks Cloud Council.





Emily Chien ALI Senior Fellow

Emily Chien brings to ALI expertise at the nexus of sustainability, climate finance, technology, and business transformation. She advises the ISSB and IASB Sustainability and Accounting Boards as a member of the IFRS Advisory Council. Emily led IBM Global Climate Offerings and Climate Tech Partnerships, was a leader in the IBM AI financial services practice and served as a World Economic Forum AI Fellow focusing on the Responsible Use of AI. Emily's prior strategic and operating business career spans JP Morgan, Fidelity, Prudential and American Express.

Emily is founding co-chair the 100 Women in Finance ESG Peer Advisory Group, is a member of the Economic Club of New York and the Harvard Data Science Initiative Advisory Board. She is published with Harvard Business School, is a former CPA, and holds a patent for digital capabilities now used by Amazon.com.



Sean Doherty

ALI Senior Fellow

Sean Doherty brings to ALI leadership in disease philanthropy innovation, law and finance. He is the founder and chair emeritus of the T1D Fund, an impact investment fund that has used a venture philanthropic model to catalyze over \$700 million of private capital investment in type one diabetes cure therapeutics. He has recently founded T1D Action, which will use the power of narrative to drive better care for people living with T1D.

Sean is a former managing director of Bain Capital, a leading global alternative investment firm. As the firm's first general counsel, he built an industry-leading legal, compliance and public affairs group and led a variety of efforts in crisis management, branding, and philanthropy. He is a veteran of the United States Navy.



Tina Fernandez ALI Senior Fellow

Tina Fernandez brings to ALI experience in the legal and education sectors and has led several social-entrepreneurial ventures. Most recently, she served as founding executive director of Achieve Atlanta, whose vision is that Atlanta be a city where race and income no longer predict postsecondary success or upward mobility. Prior, Tina was a partner at Bellwether Education Partners, a national nonprofit providing strategic, talent, and policy consulting to education organizations across the U.S. Tina also served as a Clinical Professor at the University of Texas School of Law and was the founding director of the school's Pro Bono Program. Tina serves on multiple national boards including Bellwether, Latinos for Education, TNTP, and the National College Attainment Network. She is a fellow and moderator for the Aspen Global Leadership Network.





Val Hollingsworth ALI Senior Fellow

Val Hollingsworth brings to ALI experience in operations and manufacturing. He is chair of the board of directors of Hollingsworth & Vose (H&V) Co., a seventh-generation family business with origins in the 1700s, and served as CEO for 24 years. With plants in the US, Europe, China, and India, H&V is a leading global producer of filtration media and battery separator materials.

Val and his wife Carol have been involved in the education of deaf children for many years. Currently, Val is vice chair of the board of The Learning Center for the Deaf in Framingham, MA. He is also a trustee of Brooks School, located in North Andover, MA, and serves on the board of Victaulic Corporation of Easton, PA.



Tom Mahoney ALI Senior Fellow

OptoElectronics Corporation.

Tom Mahoney brings to ALI expertise in corporate finance, investment management and technology. Tom has served as Managing Director in leading global capital markets roles at Merrill Lynch, Deutsche Bank and Painewebber. Previously, he was Chief Operating Officer at Gabelli Asset Management; and Chief Financial Officer of Molecular

Tom serves as a member of the Advisory Board of EdJen Biotech, a viral vaccine developer, and a founding member of Alpha Partners Technology Merger Corp. Tom is also a member of the Advisory Boards of the Harvard HealthLab Accelerators and the Harvard Data Science Initiative, and of the Council on Foreign Relations. He has a special passion for classical music and has been a Director and founding Investment Committee member of New York City Opera.



Richard Phillips ALI Senior Fellow

Richard Phillips brings to ALI deep experience in global logistics and federal public policy. As CEO of Pilot Freight Services, he turned around and restructured a failing family business, built an organizational culture based on integrity and dignity, and resolved significant compliance and ethics issues. Under his leadership, Pilot grew its revenue 3x to nearly \$1 billion, and EBITDA grew fiftyfold.

Prior to running Pilot, Richard worked in all three branches of federal government, focusing on civil rights, national security, and technology policy. He has founded two successful nonprofits and serves on a number of nonprofit boards including the Wistar Institute and the Nantucket Boys and Girls Club. He also volunteers with his dog Noelle as a pet therapy team, working in hospitals and nursing homes.





Khatuna Salukvadze ALI Senior Fellow

Khatuna Salukvadze brings to ALI experience in diplomacy and public sector leadership. In her most recent position as Ambassador Extraordinary and Plenipotentiary of Georgia to Lithuania, Khatuna worked on Euro-Atlantic security and European integration issues. She has been a change leader and a member of the reforms team of Georgia, contributing to the country's institutional reforms. Previously, she held several prominent roles – spearheading the US-Georgia Strategic Partnership Charter, serving as a Senior Adviser to the Prime Minister, and leading the development of national and foreign security concepts of Georgia.

Khatuna is a member of the UN Senior Women Talent Pipeline (SWTP) and has been selected by the Secretary-General's Global Call for Leaders for senior leadership in UN peace operations. Her work advocates the advancement of women to leadership positions in peacekeeping and international security. Khatuna has worked as a professor and researcher at Tbilisi State University and Johns Hopkins University School of Advanced International Studies.



Leslie Stevens ALI Senior Fellow

Leslie Stevens brings to ALI deep strategic communications experience. She founded LeslieStevensCo., a provider of marketing strategy to startups, and was president and co-founder of LaForce & Stevens, an independent agency ranked as one of the top marketing and public relations firms in the United States where she conceived and executed campaigns in the fields of home/design, health/beauty, entertainment, fashion, and hospitality for brands such as adidas, AT&T, Amazon, Johnson & Johnson, Unilever, and Virgin Mobile, among many others. Leslie's earlier experience includes leadership roles at Loving & Weintraub, Rowland Company/Saatchi & Saatchi, and Estee Lauder.

As a female entrepreneur, Leslie mentors young women in the workplace and is a member of the Princeton Entrepreneurial Council. She has served on the board of the Manhattan Theater Club and as a board club member of Film at Lincoln Center.