



## 2017 ADVANCED LEADERSHIP INITIATIVE FELLOWS' BIOGRAPHIES



### **Haifa Fahoum Al Kaylani**

Prior to ALI, Haifa Fahoum Al Kaylani founded the Arab International Women's Forum, supporting its members in meeting challenges and identifying opportunities for women in Arab, British, and international communities. Ms. Al Kaylani has led cultural and gender-focused initiatives and been involved with a wide variety of charities, NGOs and private sector organizations globally over the past 30 years.



### **Mads Aspren**

Prior to ALI, Mads Aspren founded and managed a sustainable forestry company in Africa, Green Resources, a world leader in reforestation carbon projects. Mr. Aspren has served as managing director at Morgan Stanley, and as an equity analyst for Merrill Lynch and Credit Suisse First Boston.



### **Bruce Barshop**

Prior to ALI, Bruce Barshop headed a family office whose investments include commercial real estate, a diverse equity and fixed income portfolio, and venture investments helping to found several early stage companies. Mr. Barshop co-founded a cable television network and served as a director and general counsel to Laredo National Bancshares.



### **Deema Bibi**

Prior to ALI, Deema Bibi served as CEO of Jordanian youth organization, INJAZ, developing programs promoting financial literacy, work readiness, and business and social entrepreneurship in the Jordanian education systems. Ms. Bibi has led women empowerment through ICT initiatives at the United Nations Development Fund for Women - Arab States regional office and serves on multiple boards, building bridges between NGOs, the private and public sectors.



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### **Susan Blount**

Prior to ALI, Susan Blount served as executive vice president and general counsel of Prudential Financial, and previously held other leadership positions in the company's law department, including roles advising its commercial real estate investment and residential real estate operating businesses. Ms. Blount has been a leader in promoting diversity within the legal profession, and was a founder of the Center for Women in Law at the University of Texas.



### **Desiree Bombenon**

Prior to ALI, Desiree Bombenon was an entrepreneur and business consultant, and served as CEO for a North American-based outsourced corporate multimedia contact and call center recognized for its commitment to ethics and its employees. Ms. Bombenon has been active in a number of civic and nonprofit organizations in both Calgary, Alberta and throughout Canada.



### **John Campbell**

Prior to ALI, John Campbell served as U.S. deputy undersecretary of defense for warrior care and transition policy, and founded and led a nonprofit social network connecting veterans and their families to meaningful employment opportunities. Mr. Campbell also held leadership roles at Credit Suisse and J.P. Morgan.



### **Charles Carlson**

Prior to ALI, Charles Carlson led global teams as an international banker, operating in the world's major financial centers and financing capital equipment and investment in emerging markets. Mr. Carlson has also been involved with supporting efforts to eradicate avoidable blindness in Asia and Africa.

Monica Carlson joins Charles Carlson as an Advanced Leadership Initiative Partner.

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### **Jose Carranza**

Prior to ALI, Jose Carranza served as a managing partner of Grupo Sotemar, a diversified investment group, where he led local investments and partnerships in India. Mr. Carranza has held roles with Merrill Lynch and Goldman Sachs and has been an active board member for several private equity funds.

Maria Vallejo-Nagera joins Jose Carranza as an Advanced Leadership Initiative Partner.



### **Surjit Chana**

Prior to ALI, Surjit Chana was a member of IBM's global senior leadership team, leading operations and strategy for IBM Digital. Mr. Chana is an innovative technology developer and patent holder, and has created and implemented global growth and transformation strategies across IBM's software, hardware and services businesses in various COO, CMO, general management, and VP strategy roles.



### **Jack Cinquegrana**

Prior to ALI, Jack Cinquegrana co-chaired the litigation department and the government enforcement compliance practice group for Choate Hall & Stewart LLP. Mr. Cinquegrana also served as the president of the Boston Bar Association, as an assistant U.S. attorney, and currently serves as chairman of the Committee for Public Counsel Services.



### **Kate Coleman**

Prior to ALI, Kate Coleman served as executive vice president and chief strategy and advancement officer for the YMCA of the U.S.A., increasing the Y's impact throughout the U.S., scaling programs across its network and strengthening the national office's delivery of service. Ms. Coleman has held multiple CMO and strategy positions and led revenue generating operations in the private sector.

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### **Fay Donohue**

Prior to ALI, Fay Donohue led both Dentaquest and Delta Dental of Massachusetts as CEO, transforming and scaling these organizations during her tenure. Ms. Donohue continues to serve as chair of the National Institute of Children's Health Care Quality and as a gubernatorial appointee to the Massachusetts Health Information and Analysis Oversight Council.



### **Douglas Eby**

Prior to ALI, Douglas Eby led Turray, a multi-billion-dollar investment advisory firm managing institutional client assets and a public mutual fund. Mr. Eby has served as director of Markel, Level 3 Communications, CBRE Realty Finance, as CEO of a publicly traded commercial mortgage REIT, and on the boards of numerous nonprofits, including Suburban Hospital (Bethesda, MD) and the Boys and Girls Clubs of Greater Washington, D.C.



### **Robert Evans**

Prior to ALI, Robert Evans led drug development efforts from discovery to post-marketing at several biotech and pharmaceutical firms, most recently as vice president and head of clinical science for Glenmark Pharmaceuticals. Mr. Evans has headed efforts resulting in the successful launches of new treatments for conditions including hepatitis, rheumatoid arthritis, psoriatic arthritis, psoriasis, and Crohn's disease, among others.



### **John Gardner**

Prior to ALI, Lieutenant General (Retired) Jack Gardner served in command positions leading NATO and American forces stationed in Europe, Latin America, the Middle East, and Asia, culminating in his role as deputy commander of the U.S. European Command. Mr. Gardner co-founded Luminary, a developer of artificial intelligence software, and founded the 21st Century Job Skills Project, a nonprofit linking public education with job skill training for urban youth.

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### **Jack Gau**

Prior to ALI, Jack Gau led all of Korn Ferry Futurestep's business activities in the North Asia region. Mr. Gau has led telecommunications, media and technology consulting practices at Monitor Deloitte, Accenture, PricewaterhouseCoopers; innovation and product development at McKinsey; and software development teams at AT&T Bell Laboratories.



### **Gareth Glaser**

Prior to ALI, Gareth Glaser was part of the leadership team which took Alcon Laboratories public and grew it to become one of the largest eye care pharmaceutical and surgical companies in the world. Mr. Glaser previously worked for Exxon and ARCO in positions of increasing responsibility both in the U.S. and abroad.



### **Jim Glasheen**

Prior to ALI, Jim Glasheen was active as a venture capitalist investing in biopharmaceutical and medical technology companies, and as the founder of a nonprofit bringing together a community of entrepreneurs focused on patient-centered healthcare. Mr. Glasheen was previously a leader in McKinsey's Pharmaceutical and Medical Products practice.



### **Thomas Hedrick**

Prior to ALI, Thomas Hedrick founded and led private equity firm Dillon Joyce, focusing on technology investments, and was an operating partner with the Stephens Group. Mr. Hedrick was also a senior partner with McKinsey & Company, where he oversaw practices and led the Dallas office.

Madeleine Hedrick joins Thomas Hedrick as an Advanced Leadership Initiative Partner.



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### **Kimberly A. Kispert**

Prior to ALI, Kimberly Kispert led the expansion of IBM's marketing organization into new growth areas in the U.S., Eastern Europe, China, and India as a member of the company's senior marketing leadership team. Ms. Kispert has designed and implemented new operating models to standardize and measurably improve the efficiency of IBM's marketing and communications activities, reducing costs company-wide.



### **Laura Klauberg**

Prior to ALI, Laura Klauberg led global branding and community efforts at lululemon athletica, supporting the expansion of the brand into Europe and Asia. Ms. Klauberg was also the head of global media for Unilever, and held a variety of senior marketing roles in the company's home and personal care and cosmetics divisions.



### **Tamara Ledley**

Prior to ALI, Dr. Tamara Ledley led as senior scientist and chair for the Center for Science Teaching and Learning at the Cambridge, Massachusetts based nonprofit organization TERC (Teaching Education Research Centers). Dr. Ledley has held leadership roles with numerous organizations and associations to advance Earth systems science and climate literacy.



### **Helaine Levy**

Prior to ALI, Helaine Levy directed Diamond Family Philanthropies, providing philanthropic support to Tucson's nonprofit organizations. Ms. Levy has served as president of the movie location and theme park, Old Tucson Studios, and founded two Arizona based nonprofits to help engage local philanthropists through education and funding programs.

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### **Norman C.T. Liu**

Prior to ALI, Norman C.T. Liu was the chairman & CEO of GE Capital Aviation Services, one of the largest aviation financing companies in the world. Mr. Liu has served on the boards of Global Infrastructure Partners, a leading private infrastructure investor, and Orbis International (Singapore), a nonprofit focused on blindness prevention in emerging countries.



### **Thulisile Madonsela**

Prior to ALI, Thulisile Madonsela was the Public Protector of South Africa, and was the first woman to hold this position. Ms. Madonsela is a human rights lawyer and authority on equality; she helped South Africa's Constitutional Assembly draft the country's constitution, and co-developed the policy framework that formed the basis of the establishment of her country's Ministry for Women, Children and Persons with Disability.



### **Florence Mauchant**

Prior to ALI, Florence Mauchant led business development, wealth advisory services and strategic direction at HT Capital Advisors, a boutique investment banking firm. Ms. Mauchant has been named a chevalier of the Order of the Academic Palms by the French government and has promoted the advancement of women as a board member of the French American Chamber of Commerce.



### **Michele McKenzie**

Prior to ALI, Michele McKenzie led the Canadian Tourism Commission, developing strategies resulting in Canada's ranking as the world's most respected country brand. Ms. McKenzie worked with USAID on tourism and economic advancement initiatives in the Middle East, and has contributed expertise assessing the impact of poverty alleviation programs in developing countries.



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### **Mary Jo Meisner**

Prior to ALI, Mary Jo Meisner served as vice president of communications, community relations and public affairs at The Boston Foundation, helping to reinvent the organization as an influential research and policy advocacy group. Ms. Meisner was also a practicing journalist with executive positions at major metropolitan newspapers and publishing companies throughout the U.S., including the Washington Post, and has been a Pulitzer Prize juror three times.



### **Maryfrances Metrick**

Prior to ALI, Maryfrances Metrick spent most of her career working in the alternative investment space focused on capital raising and investor relations. Ms. Metrick also served as a partner at Centerbridge and at Blackstone, and was an in-house lawyer with a sovereign wealth fund.



### **Shep Moyle**

Prior to ALI, Shep Moyle led the growth of Shindigz, one of the world's largest Internet party suppliers, having previously worked in brand management at Frito Lay. Mr. Moyle has served as the international chairman of the Young Presidents' Organization, and as the chairman of a large regional health system in Indiana.



### **Ntombifuthi Mtoba**

Prior to ALI, Ntombifuthi Mtoba rose through the ranks to become the first black female partner, and subsequently chairman, at Deloitte Southern Africa. Ms. Mtoba has played a significant role in areas concerning women, education, skills development, youth, and anti-corruption in South Africa through her work with a number of nonprofit organizations.

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### **Daniel O'Connor**

Prior to ALI, Daniel O'Connor founded RetailNet Group, an advisory and insights firm for leading retailers and brands worldwide. Mr. O'Connor has been a thought leader in the retail industry, founding a syndicated research firm that he sold to WPP, and working in the CPG and retail group at Deloitte Touche.



### **Gregory Parham**

Prior to ALI, Gregory Parham served as the presidentially-appointed Assistant Secretary of Agriculture for Administration at the USDA, delivering central administrative management support to operations in the United States and over 60 other countries. Mr. Parham has held leadership positions with several USDA agencies and initially worked as a veterinary epidemiologist with the Public Health Service at the Centers for Disease Control and Prevention.



### **Ernie Parizeau**

Prior to ALI, Ernie Parizeau was partner at Norwest Venture Partners investing in early stage companies in the software, semiconductor, communications, healthcare, education and retail industries. Mr. Parizeau is a Professor of the Practice at Middlebury College, and the chairman of the Cape Eleuthera Foundation, which provides funding for education, scientific research, community leadership, and sustainable technologies in the Bahamas.

Kim Collins Parizeau joins Ernie Parizeau as an Advanced Leadership Initiative Partner.



### **Anne Pratt**

Prior to ALI, Anne Pratt led one of South Africa's leading executive search firms, Memela Pratt & Associates, operating both domestically and globally. Ms. Pratt is the recipient of multiple awards for business leadership, and earlier in her career worked for Unilever, McCann Advertising, and Altron, a JSE listed Group.



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### **Amanda Rischbieth**

Prior to ALI, Dr. Amanda Rischbieth headed several prominent Australian health sector organizations, including serving as CEO of the country's foremost heart health charity. Dr. Rischbieth has collaborated on strategic efforts towards Australia becoming a leading country in organ donation and transplantation, and launched an innovative international cancer clinical trials research unit.



### **Mark Ritter**

Prior to ALI, Mark Ritter led the global credit trading team at Deutsche Bank as a member of the COO Executive Committee, and served as the bank's global head of commodities, head of foreign exchange for North America. Mr. Ritter also led a variety of trading departments at UBS, including global head of commodities and global head of credit exposure management.



### **Katherine Shea**

Prior to ALI, Katherine Shea served as general counsel of a 20,000 member SEIU union of human service workers and educators throughout Massachusetts and is a partner at the Boston law firm Pyle Rome Ehrenberg. Ms. Shea has been appointed by the Governor of Massachusetts to the advisory council of the state's Department of Labor Relations and previously worked as a clinical social worker in the community mental health system.



### **Ajay Sondhi**

Prior to ALI, Ajay Sondhi was managing director and led the Southeast Asia private wealth management group for Goldman Sachs. Mr. Sondhi has led corporate, investment, and private banking activities in India, China, and Southeast Asia at Citibank, UBS, Salomon Brothers, and Kotak Mahindra Capital, where he grew the firm into one of India's leading domestic investment banks and institutional brokerages.

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### **David Steel**

Prior to ALI, Dr. David Steel served as executive vice president of global communications for Samsung Electronics, overseeing global public relations while based in South Korea. Dr. Steel has managed corporate strategy and business development projects and led cross divisional initiatives including corporate reputation and social responsibility.



### **David Sugerman**

Prior to ALI, David Sugerman was a partner at Clearly Gottlieb Steen & Hamilton where his practice focused on securities, structured finance, and corporate finance law. Mr. Sugerman remains senior counsel at Clearly Gottlieb and chaired its pro bono committee, leading the firm's partners and associates in engagements with public service groups aiding the indigent or defenseless.



### **Dale Walker**

Prior to ALI, Dale Walker led operations as president at several financial services-related businesses, including Digital Insight, Ford Personal Financial Services, AIG Consumer Finance Group, and ITT Lyndon Insurance, after earlier executive-level roles at Wells Fargo, Union Bank, and Citibank. Mr. Walker has been active in organizations supporting the under served, while also pursuing his interests in economic inequality.



### **Louise Wilson**

Prior to ALI, Louise Wilson founded, and led as CEO, a global strategic marketing and sponsorship consultancy serving the world's most recognizable brands, having previously headed in-house marketing at blue chip companies Procter & Gamble, PepsiCo, and The Coca-Cola Company. Ms. Wilson has excelled delivering complex global projects, including commercial management and client services of the London 2012 Olympic and Paralympic Games.

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