



2018 ADVANCED LEADERSHIP INITIATIVE FELLOWS' BIOGRAPHIES



Steven Alesio

Prior to ALI, Steve Alesio served as an operating partner at Providence Equity Partners, a global private equity firm. Mr. Alesio has worked at Dun & Bradstreet Corporation, where his final role was as chairman and chief executive officer, and spent 19 years at American Express Company, where he served in various marketing and general management roles, finishing as president, small business services.

Luana Alesio joins Steve Alesio as an Advanced Leadership Initiative Partner.



Atsumi Arima

Prior to ALI, Atsumi Arima served as general manager of the international business division and executive officer of Mizuho Financial Group, a major Japanese financial services company. Ms. Arima has driven Mizuho's impact investing opportunities as the first female executive in one of Japan's three mega-banks, and led the bank's investment in the first social impact bond in the country.



Amjad Aryan

Prior to ALI, Amjad Aryan founded and led Pharmacy One, Jordan's largest pharmacy chain and the first regional pharmacy chain in the Middle East. Mr. Aryan has served on a number of government oversight boards in Jordan, including the Kingdom's Food & Drug Administration, Education & Training Council, and Health Care Accreditation Council.



Robert Derek Bandeen

Prior to ALI, Derek Bandeen was the global head of equities at Citibank in London, managing all sales, trading, and structuring of equities and equity-related products. Mr. Bandeen has also served as head of Morgan Stanley's European Equity Division and was the European head of Equity Trading.

Bonnie Bandeen joins Derek Bandeen as an Advanced Leadership Initiative Partner.



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Paul Bosco

Prior to ALI, Paul Bosco served in vice president, general management, and site executive roles at Cisco Systems, where he founded and built high growth Internet product and solutions business units. Mr. Bosco previously held engineering and product development leadership roles at IBM, making significant contributions to the U.S. and global Internet, and serves in board and advisory roles to universities, tech ventures, and media firms.



Diana Burke

Prior to ALI, Diana Burke served as the president of People Bridge Charitable Foundation, a Canadian charity supporting poverty relief, education, and health initiatives globally. Ms. Burke has held a number of executive leadership positions at the Royal Bank of Canada, culminating in the role of senior vice president and chief information security officer.

Robert Henderson joins Diana Burke as an Advanced Leadership Initiative Partner.



Cristiana Chamorro

Prior to ALI, Cristiana Chamorro founded and served as the executive director of the Violeta Chamorro Foundation, a nonprofit promoting democracy in Nicaragua through the protection of free speech and civic initiatives for social and political change. Ms. Chamorro has been active as a columnist for *La Prensa*, Nicaragua's most-read newspaper, and serves as its vice president and on its board of directors.



Duke Collier

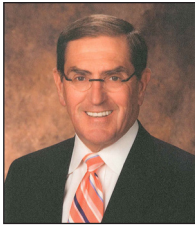
Prior to ALI, Duke Collier was chief executive officer of two early stage biotech and medical device firms after leading high growth business units as executive vice president of Genzyme Corporation. He has also served as president of one of the country's first and largest hospice providers, as a partner at the law firm of Hogan & Hartson, and as an administrator in the U.S. Department of Health & Human Services.

Maren Anderson joins Duke Collier as an Advanced Leadership Initiative Partner.



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John Cranor

Prior to ALI, John Cranor led firms in the restaurant, beverage, and consumer products industries, most recently serving as non-executive chairman of Popeyes Louisiana Kitchen. Mr. Cranor has served as president and chief executive officer of KFC Worldwide, Wilson Sporting Goods, and Long John Silvers, and led two divisions of Pepsi Cola: Pepsi East and Pepsi Fountain Beverages.



Stephen D'Antonio

Prior to ALI, Steve D'Antonio served as global chief operating officer of Morgan Stanley's Fixed Income Division, and was a member of the firm-wide 40-person management committee. Mr. D'Antonio has held several senior leadership roles over his 30-year career at Morgan Stanley, where he built new business lines, turned around under-performing units, and advocated for the advancement of minority groups.



Michael Decker

Prior to ALI, Michael Decker was partner of Wingate Partners, a private equity firm with a focus on middle-market companies. Mr. Decker has served as the chief operating officer of Trammell Crow Company, president of Huffco Group, been a consultant at the Boston Consulting Group, and an investment officer for the World Bank.



Carlos de Paco

Prior to ALI, Carlos de Paco served on the board of executive directors of the Inter-American Development Bank and the Inter-American Investment Corporation, leading development financing for Latin America and the Caribbean. Mr. de Paco has led marine-coastal and fresh water initiatives for the AVINA Foundation and the World Conservation Union, and was country director for Costa Rica and Panama for The Nature Conservancy.

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Samina Farid

Prior to ALI, Samina Farid founded and served as chief executive officer of Merrick Systems, providing production and operational field data capture and hydrocarbon accounting software to the oil and natural gas industry. Ms. Farid has held senior marketing, operations, and technology positions with both established and start-up companies in fossil fuel production and distribution, beginning with Exxon/Esso in Pakistan.



Nazneen Farooqi

Prior to ALI, Nazneen Farooqi served as the most senior member of the United Nations High Commission for Refugees in the Special Administrative Regions of Hong Kong and Macao. Ms. Farooqi has been responsible for translating country-wide objectives and policies into effective programs to ensure protection of persons of concern, provision of direct legal assistance, and durable solutions for refugees.



Gilberto Fischel

Prior to ALI, Gilberto Fischel founded Wedoo, a start-up mobile platform connecting people globally around shared social impact interests. Mr. Fischel has founded Triple Seven Investments, a Brazilian venture capital firm, ran the Latin American region for Thomson Corporation's largest division, and held executive roles at Abril S.A., a Brazilian media conglomerate, PepsiCo, and Citibank.



Todd Fisher

Prior to ALI, Todd Fisher served as chief administrative officer and partner of Kohlberg Kravis Roberts & Company, building and managing business operations functions and risk management infrastructure globally, and founding the firm's real estate investment business. Mr. Fisher is chairman of the Board of Advisors of the Johns Hopkins School of Advanced International Studies, a trustee of Brown University, and a director for the U.S. Overseas Private Investment Corporation.



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Samuel Flax

Prior to ALI, Samuel Flax was executive vice president and general counsel for American Capital, a publicly traded private equity and debt investment company and alternative asset manager. Mr. Flax also served as American Capital's corporate secretary and chief compliance officer and was previously a senior partner in the corporate and securities practice group of the D.C. law firm of Arnold & Porter LLP.

Margaret Flax joins Samuel Flax as an Advanced Leadership Initiative Partner.



Paul Flowerman

Prior to ALI, Paul Flowerman was chief executive officer of PLT Health Solutions, a global discoverer, developer, and marketer of food and supplement ingredients. Mr. Flowerman steered the Harmonium Choral Society through the 2008-2010 financial crisis as board chair, is active in Princeton University alumni social initiatives, and was also a U.S. Peace Corps volunteer in Malaysia.



Bart Friedman

Prior to ALI, Bart Friedman served, and continues to serve, as chairman of the SCB Family of Mutual Funds at Sanford Bernstein, as lead director at Allied World Assurance Holdings, as lead director of OVID Therapeutics, and as a partner and now senior counsel of Cahill Gordon & Reindel. Mr. Friedman previously served in government at the Security and Exchange Commission, and continues to serve on the boards of the Brookings Institution, Lincoln Center for the Performing Arts, and the Smithsonian's Cooper-Hewitt Museum.



Joseph Gatto

Prior to ALI, Joseph Gatto served as partner and global head of the consumer and retail practice at Perella Weinberg Partners. Mr. Gatto was previously chairman of Americas investment banking at Barclays plc, spearheading the integration of Lehman Brothers and Barclays businesses, and spent most of his career at Goldman, Sachs & Co., where he was a partner and led the firm's consumer banking practice.

Susan Gatto joins Joseph Gatto as an Advanced Leadership Initiative Partner.



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Robert Glovsky

Prior to ALI, Robert Glovsky served, and continues to serve, as vice chair and a principal of The Colony Group, helping lead the Boston-based wealth advisory group. Mr. Glovsky has also founded and served as president of Mintz Levin Financial Advisors and is founder and director emeritus of Boston University's Financial Planning Program.



John Hayes

Prior to ALI, John Hayes was executive vice president and chief marketing officer for the American Express Company, shaping the firm's global marketing efforts, products, strategy, sales and operations. Mr. Hayes has also been president and chief executive officer of Geer DuBois Advertising and served as president of Lowe and Partners.



Douglas Henderson

Prior to ALI, Doug Henderson served as a partner and co-head of European investments for Oakhill Advisors. Mr. Henderson was also a partner at Goldman Sachs, holding various leadership positions in its European operations, most recently as chairman of its European credit finance group.

Kerri Ratcliffe joins Doug Henderson as an Advanced Leadership Initiative Partner.



Gary Kadlec

Prior to ALI, Gary Kadlec served as president and a member of the board of Diplomat Pharmacy, overseeing the largest independent specialty pharmacy in the U.S. and leading in the company's IPO. Mr. Kadlec has been chief executive officer of Omnicare's excelleRx division, a provider of pharmacy services to hospices, and founded and ran the largest provider of pharmaceuticals to long-term care institutions in Michigan.



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Saul Kerpelman

Prior to ALI, Saul Kerpelman spent over 30 years as an attorney, handling more lead poisoning cases than any other lawyer in the U.S. Mr. Kerpelman founded Saul E. Kerpelman & Associates, a firm that limited its practice exclusively to the representation of children who are suffering from lead poisoning, handling over 4,000 claims in total.

Donna Mackay Kerpelman joins Saul Kerpelman as an Advanced Leadership Initiative Partner.



Peggy Koenig

Prior to ALI, Peggy Koenig was co-chief executive officer and managing partner of ABRY Partners, directing the private equity firm with a focus on investments in media, communications information, and business services. Ms. Koenig serves on the Cornell University Board of Trustees and the Cornell Tech Board of Overseers.



Steven Koltai

Prior to ALI, Steven Koltai was the first director for the U.S. State Department's Global Entrepreneurship Program, helping spur entrepreneurship in developing countries as a foreign policy tool. Mr. Koltai has also worked as a repeat entrepreneur, investment banker, management consultant and corporate senior vice president of Warner Bros, leading Warner Brothers Interactive Entertainment and Warner Brothers Online.



Scott Laretti

Prior to ALI, Scott Laretti owned and operated, and continues to own and operate, several business interests in publishing, hospitality, and real estate, as well as one of the largest olive farms in Georgia. Mr. Laretti has served as co-head of fixed income securities at Guggenheim Partners, a diversified financial services firm which he co-founded, and held trading roles at Morgan Stanley and Lehman Brothers.



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Beatriz Merino

Prior to ALI, Beatriz Merino was Peru's first female prime minister and the first female prime minister in Latin America. Ms. Merino has served as the president of Cesar Vallejo University in Peru, was a senator in Peru's Congress, was the country's national ombudsman, and led Peru's tax administration agency, SUNAT.



Akiko Mikumo

Prior to ALI, Akiko Mikumo spent 35 years as an attorney in New York, London and Hong Kong, advising on mergers and acquisitions globally for Weil, Gotshal & Manges. Ms. Mikumo was the firm's first Asian partner and first minority member of its management committee, and opened Weil's Hong Kong office, growing it to one of the leading mergers and acquisitions and private equity practices in the region.

Erik Hansell joins Akiko Mikumo as an Advanced Leadership Initiative Partner.



Richard Murray

Prior to ALI, Richard Murray was a vice president at Merck, serving as deputy chief patient officer, deputy chief medical officer, head of the Global Center for Scientific Affairs, and overseeing investigator initiated studies program. Dr. Murray also led U.S. Medical Affairs, including Merck's Regional Medical Directors, and was on the University of Pennsylvania medical faculty, where he co-directed the adult asthma program.



Martha Nelson

Prior to ALI, Martha Nelson served as senior vice president and global editor-in-chief of Yahoo!, leading the company's media efforts. Ms. Nelson has been the editor-in-chief of Time, Inc., where, as the first woman to hold this title in the company's 90-year history, she oversaw the editorial content, talent, and operations for Time's 21 brands, including *Time*, *People*, *Fortune*, *Money*, and *Sports Illustrated*.



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Lois Nora

Prior to ALI, Dr. Lois Margaret Nora was president and chief executive officer of the American Board of Medical Specialties, developing educational and professional standards for board certified physicians. Dr. Nora has served as interim president and dean at Geisinger Commonwealth School of Medicine, and as president and dean of medicine at Northeast Ohio Medical University.



Carey O'Connor

Prior to ALI, Carey O'Connor was senior vice president, chief legal officer, corporate secretary, and executive management committee member of Flowserve, a publicly held flow control systems provider to the energy, chemical, nuclear, and water industries. Ms. O'Connor has co-founded and chairs the Dallas-Fort Worth Regional Workforce Leadership Council, a workforce development collaboration.

Christopher Crump joins Carey O'Connor as an Advanced Leadership Initiative Partner.



Aamir Rahim

Prior to ALI, Aamir Rahim was the head of Citicorp's Asia-Pacific public sector group, also serving as chief executive officer of global private banking and the wealth management group in the Asia-Pacific region. Mr. Rahim has led Citicorp's fixed income and capital markets divisions, served on the Asia-Pacific Management committee, was executive director of fixed income derivatives for Goldman Sachs Asia, and was director of derivatives structuring at JP Morgan.



Gustavo Raitzin

Prior to ALI, Gustavo Raitzin was a member of the executive board at Julius Baer & Company for 14 years, leading operations in Latin America, Israel, Russia, and several regions in Europe for the Swiss private banking group. Mr. Raitzin has spent four decades in banking, and held executive positions at ABN AMRO Group, Union Bancaire Privée, Chase, and Citibank.



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Sanjay Sachdev

Prior to ALI, Sanjay Sachdev was chairman of ZyFin Holdings, leading the asset management and economic research firm focused on the India, ASEAN, and MENA regions. Mr. Sachdev has served as chief executive officer of Tata Asset Management, managing director of both Shinsei Bank and Principal Financial Group in India, and in finance positions at DuPont International/Pioneer Hi-Bred.



Loretta Sanchez

Prior to ALI, Loretta Sanchez represented Orange County, California in the U.S. House of Representatives for 20 years, holding senior positions on the House Armed Services and Homeland Security Committees, and leading legislation on immigration reform, water security, education, healthcare, and veterans' affairs. Ms. Sanchez has worked in public finance investment banking and as a Booz Allen Hamilton consultant.



Bruce Shaw

Prior to ALI, Bruce Shaw was president of Holly Logistic Services, LLC, providing petroleum product and crude oil transportation, tankage, and terminal services to the petroleum industry. Mr. Shaw has also been chief financial officer of Holly Corporation and Holly Energy Partners, was a consultant for McKinsey & Company, and currently serves on the boards of the Institute on Religion & Public Life and the International Arts Movement.



Claudia Slacik

Prior to ALI, Claudia Slacik was the chief banking officer for the Export-Import Bank of the U.S. Ms. Slacik has served as the head of international public sector for J.P. Morgan's Treasury Services business, chief executive officer of its treasury and securities services in EMEA, and held several positions at Citigroup, culminating in the role of global head of trade services and finance for global transaction services.



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Doreen Steidle

Prior to ALI, Doreen Steidle was the Asia-Pacific regional head for group government affairs with HSBC. Ms. Steidle has served as Canada's High Commissioner to the Republic of Singapore, as Canada's Consul General to Hong Kong and Macau in the People's Republic of China, and was the first chief executive officer of Passport Canada.



Russell Sternlicht

Prior to ALI, Russell Sternlicht was an advisor to and investor in several entrepreneurial consumer products businesses. Mr. Sternlicht has headed global corporate development at Starwood Hotels, was an investment banker at Dresdner Kleinwort, Bessemer, and Lehman, and served as president of EMEA at Starwood Capital where he oversaw a luxury goods portfolio of Taittinger, Baccarat, and Annick Goutal.



Rati Thanawala

Prior to ALI, Rati Thanawala was vice president of Bell Labs, founding the firm's consulting services practice focused on advising C-suite executives to create the telecommunications networks of tomorrow. Ms. Thanawala led the research and development of expert techno-economic models needed for investment decisions for the global communications industry, and served as head of Bell Labs' Network Planning, Performance and Economic Analysis organization.



Ben Thompson

Prior to ALI, Ben Thompson was a member of the executive team at WesPac Energy/Midstream, an infrastructure provider that develops, operates, and monetizes North American petroleum and liquefied natural gas facilities. Mr. Thompson began his more than 30-year career in the energy industry at Atlantic Richfield, served as a McKinsey consultant, chief operating officer of an early-stage power marketing company, and chief executive officer of a fitness industry start-up.



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Richard C. Walker, III

Prior to ALI, Richard Walker was the senior vice president of the Federal Reserve Bank of Boston, helping to improve economic development in the region. Mr. Walker has led the office of regional and community outreach at the Boston Federal Reserve, and helped establish the Working Cities Challenge, an innovative grant competition that encourages systems change in economically distressed cities in Massachusetts.



Scobie Ward

Prior to ALI, Scobie Ward was, and continues to be, co-founder and executive chairman of Ward Ferry Management, leading the Hong Kong-based investment management firm. Mr. Ward has served as the chief investment officer of Lloyd George Management, a specialist for Asian, global emerging and frontier markets equity investing, and began his career as an investment manager at Indosuez Asia Investment Services.



Christianna Wood

Prior to ALI, Christianna Wood was chief executive officer of Capital Z Asset Management, leading the New York based sponsor of hedge funds. Ms. Wood has served as senior investment officer of global equity for the California Public Employees' Retirement System and was a partner and director of value strategies for Denver Investment Advisors.



James Zaza

Prior to ALI, Jim Zaza was the vice chairman and group president of Yildiz Holding, executive chairman of United Biscuits, and executive vice chairman of Godiva Chocolatier. Mr. Zaza also held senior executive positions at Eastman Kodak, Black & Decker and PepsiCo. and currently serves as lead director of Godiva Chocolatier and pladis Global boards.



2018 ADVANCED LEADERSHIP INITIATIVE PARTNERS BIOGRAPHIES



Luana Alesio

Luana Alesio, the chair of the Riverside Language Program (NYC) and past vice president of marketing at American Express, joins Steve Alesio as an Advanced Leadership Initiative Partner.



Maren Anderson

Maren Anderson, a consultant with expertise in health insurance reimbursement and medical technology product launches, joins Duke Collier as an Advanced Leadership Initiative Partner.



Bonnie Bandeen

Bonnie Bandeen, the owner of a Tuscan winery and a past managing director at Morgan Stanley, joins Derek Bandeen as an Advanced Leadership Initiative Partner.



Christopher Crump

Christopher Crump, a past managing director at Accenture working on change management initiatives for global oil, chemical, and agri-business clients, joins Carey O'Connor as an Advanced Leadership Initiative Partner.



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Margaret Flax

Meg Flax, the founder of a boutique legacy planning law firm and the chair of the board of trustees of the Sidwell Friends School, joins Samuel Flax as an Advanced Leadership Initiative Partner.



Susan Gatto

Susie Gatto, a trustee of the Joseph and Susan Gatto Foundation, joins Joseph Gatto as an Advanced Leadership Initiative Partner.



Erik Hansell

Erik Hansell, an architect, joins Akiko Mikumo as an Advanced Leadership Initiative Partner.



Robert Henderson

Robert Henderson, a nuclear engineer, joins Diana Burke as an Advanced Leadership Initiative Partner.



HARVARD

Advanced Leadership Initiative

2018 ADVANCED LEADERSHIP INITIATIVE PARTNERS BIOGRAPHIES

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Donna Mackay Kerpelman

Donna Mackay Kerpelman, an attorney specializing in childhood lead poisoning lawsuits, joins Saul Kerpelman as an Advanced Leadership Initiative Partner.



Kerri Ratcliffe

Kerri Ratcliffe, the former deputy commissioner of the New Jersey Department of Environmental Protection, joins Doug Henderson as an Advanced Leadership Initiative Partner.
