

Dirk Adams ALI Fellow

Prior to ALI, Dirk Adams founded, owned, and operated the Montana-based Lazy SR Ranch, a large-scale, certified-sustainable livestock ranch. Mr. Adams also spent 30 years in senior executive positions in the mortgage and banking industry with some of the largest savings and loans in the U.S. after beginning his career as a trial attorney.



Cristina Avila ALI Partner

Cristina Avila joins Charlie Garcia as an Advanced Leadership Initiative Partner. Ms. Avila served in various executive roles in one of Ecuador's largest banks, Banco Popular del Ecuador.



Dan Azzi ALI Fellow

Prior to ALI, Dan Azzi served as the chairman and CEO of Standard Chartered Bank SAL, the Lebanon-based subsidiary of the British multinational financial services company Standard Chartered PLC. Mr. Azzi also held executive positions for Bear Stearns in Hong Kong, Deutsche Bank in New York, Merrill Lynch in London, UBS in Auckland, and is a regular op-ed writer for several media outlets in Lebanon.



Suzanne Bays ALI Fellow

Prior to ALI, Suzanne Bays led sales, business development, and solution delivery for InterTrade Systems, Inc., a division of Quebec-based e-commerce solutions provider Mediagrift Interactive Technologies. Ms. Bays also drove design and delivery of innovative business transformation technologies through leadership positions with PricewaterhouseCoopers, Gartner, Oracle, Microsoft, and Trapeze Group.



Harvey Beker ALI Fellow

Prior to ALI, Harvey Beker served as co-chairman and co-chief executive officer of Millburn Ridgefield Corporation, a Connecticut-based alternative investment firm. Mr. Beker also served as president of Millburn Corporation for over thirty years and held trading positions with Clayton Brokerage Company and Loeb Rhodes.



Katie Benson ALI Fellow

Prior to ALI, Katie Benson headed European operations for Jumeriah Hotels, a luxury hotel group based in Dubai. Ms. Benson also served as head of Americas and Caribbean for luxury hotel operator Langham Hospitality Group, as the CEO of Langham Hospitality Investments property trust, and in general management roles for Starwood Hotels in Australia, China, and the Middle East.



Arlene Brock ALI Fellow

Prior to ALI, Arlene Brock led the African Ombudsman Research Centre, a training and advocacy organization for 40 ombudsmen and their staff on the African continent. Ms. Brock also served as Bermuda's first national ombudsman, was a family magistrate, a mediator for union negotiations, an employment arbitrator, and an insolvency litigator.



Sarah Cairns-Smith ALI Fellow

Prior to ALI, Sarah Cairns-Smith was senior partner and managing director of Boston Consulting Group, led BCG's more than 500-member scientist network, and was a member of the firm's global social impact, health care, and people and organization leadership teams. Ms. Cairns-Smith is also board chair of the Amyloidosis Research Consortium, was a postdoctoral researcher at Columbia University, and worked in venture capital.

Tim Christenfeld joins Sarah Cairns-Smith as an Advanced Leadership Initiative Partner.



Meredith Callanan ALI Fellow

Prior to ALI, Meredith Callanan chaired the corporate foundation of T. Rowe Price, a global investment management firm. Ms. Callanan also led corporate marketing and communications at T. Rowe Price, served on the firm's eight-member operating steering committee, and is the chair of the executive leadership committee of an organization focused on improving early childhood education in Maryland.



Molly Campbell ALI Fellow

Prior to ALI, Molly Campbell led the Port of New York and New Jersey, the largest seaport on the east coast and the third largest seaport in the U.S. Ms. Campbell was also responsible for financial management systems at the Los Angeles World Airports, was deputy executive director of the Port of Los Angeles, the largest port in the U.S., and was director of public finance for the City of Los Angeles.



David Carey ALI Fellow

Prior to ALI, David Carey was global president of Hearst Magazines, one of the world's largest publishers of monthly magazines. Mr. Carey was also group president of Condé Nast, a media company with assets in print, digital, and video, and publisher of **The New Yorker**, **House & Garden**, and **SmartMoney**.

Lauri Carey joins David Carey as an Advanced Leadership Initiative Partner.



Lauri Carey ALI Partner

Lauri Carey joins David Carey as an Advanced Leadership Initiative Partner. Ms. Carey is active in a number of civic and charitable endeavors in Westchester County, New York.



Belkiss CastroALI Partner

Bel Castro joins Carlos Castro as an Advanced Leadership Initiative Partner. Ms. Castro is a biologist and career educator, teaching sciences and biology at the high school level.



Carlos Castro ALI Fellow

Prior to ALI, Carlos Castro served on the board of directors of Sul America S.A., the largest independent insurance company in Brazil. Mr. Castro was also the CEO of Sul America's savings bonds division, Sul America Capitalização, a member of the company's investment and audit committees, and CEO of the telecommunications company GTE-Multitel.

Bel Castro joins Carlos Castro as an Advanced Leadership Initiative Partner.



Timothy Christenfeld ALI Partner

Tim Christenfeld joins Sarah Cairns-Smith as an Advanced Leadership Initiative Partner. Mr. Christenfeld serves as the chair of the Lincoln, Massachusetts School Committee, and has worked as a speech writer and a strategy and marketing consultant.



Maria Emilia Correa ALI Fellow

Prior to ALI, Maria Emilia Correa co-founded and served as board chair of Sistema B, a Latin American enterprise promoting new economies and B Corporations. Ms. Correa also headed social and environmental responsibility for Latin American GrupoNueva, directed sustainability at Brazilian cosmetics company Natura Cosmeticos, and led biodiversity conservation in Colombia for The Nature Conservancy.



Robin D'Alessandro ALI Fellow

Prior to ALI, Robin D'Alessandro was CEO of the Vitol Foundation, the philanthropic arm of the Geneva-based energy and commodities trading firm Vitol Group of Companies. Ms. D'Alessandro was also country director for Vitol's oil business in Iraq and, as a Middle East and OPEC specialist, she spent the previous twenty years of her career in trading posts in New York, Singapore, and London.

Noel Philp joins Robin D'Alessandro as an Advanced Leadership Initiative Partner.



José Luis Delso ALI Partner

José Luis Delso joins Nieves Segovia as an Advanced Leadership Initiative Partner. Mr. Delso heads legal affairs for SEK Educational Group, an operator of schools in Europe and the Middle Fast.



Deborah DiSanzo ALI Fellow

Prior to ALI, Deborah DiSanzo was general manager for IBM Watson Health, a developer of artificial intelligence technology used for patient care and treatment. Ms. DiSanzo also served as CEO of Philips Healthcare, a global healthcare technology company, and was instrumental in the introduction of the first automated external defibrillator for use by the public to resuscitate persons suffering cardiac arrest.

Kurt Eldracher joins Deborah DiSanzo as an Advanced Leadership Initiative Partner.



Kurt Eldracher ALI Partner

Kurt Eldracher joins Deborah DiSanzo as an Advanced Leadership Initiative Partner. Mr. Eldracher is an entrepreneur who has founded and held executive positions at software and medical technology companies.



Anne Farrell ALI Fellow

Prior to ALI, Anne Farrell was managing director of Harmony Capital Management, a New York-based private equity fund. Ms. Farrell also founded Sage Capital, a hedge fund sold to Rabobank, and worked at Goldman Sachs, where she established the firm's tax advantage products business, founded its futures and options department in Dallas, and was the first woman in its sales and trading division.

Bill Farrell joins Anne Farrell as an Advanced Leadership Initiative Partner.



William Farrell ALI Partner

Bill Farrell joins Anne Farrell as an Advanced Leadership Initiative Partner. Mr. Farrell served as president of fund placement firm Farrell Marsh & Company and managing director at Salomon Brothers.



Susan Fine ALI Fellow

Prior to ALI, Susan Fine was founder and CEO of Fine Development Partners, a real estate development firm active in New York City. Ms. Fine's projects have included the renovation and retail transformation of Grand Central Terminal, the development of the first privately financed retail transit center, TurnStyle at Columbus Circle, and the master plan for the renovation of Rockefeller Center's retail and public spaces.



Desmond FitzGeraldALI Fellow

Prior to ALI, Des FitzGerald was an entrepreneur-in-residence at the Maine Venture Fund, a state-sponsored venture capital fund investing in Maine-based start-ups. Mr. FitzGerald has also led development at an offshore wind energy business, co-founded a nature video programming entity, and founded and served as CEO of a Maine-based salmon farming and seafood company.

Lucinda Ziesing joins Des FitzGerald as an Advanced Leadership Initiative Partner.



Angel Gallinal ALI Fellow

Prior to ALI, Angel Gallinal was a partner and leader of hospitality and leisure practice at Egon Zehnder, a global leadership advisory and solutions firm. Mr. Gallinal also headed Egon Zehnder's North American consumer practice, helping open the firm's Miami office, and led business expansion in Latin America for both the National Basketball Association and Disney's consumer products division.



Charles Garcia
ALI Fellow

Prior to ALI, Charlie Garcia was CEO of the Association of Latino Professionals for America, one of the largest Latino professional organizations in the U.S. Mr. Garcia was also the CEO of several global financial services firms he founded, has served on the boards of the Girl Scouts of the U.S.A. and Junior Achievement U.S.A., and is a veteran who chaired the board of visitors of the U.S. Air Force Academy.

Cristina Avila joins Charlie Garcia as an Advanced Leadership Initiative Partner.



Nandini Gupta ALI Partner

Nandini Gupta joins Rahul Gupta as an Advanced Leadership Initiative Partner. Ms. Gupta served as president of the Indian Women's Association of Singapore.



Rahul Gupta ALI Fellow

Prior to ALI, Rahul Gupta was co-group CEO of Ambit, an Indian investment bank, senior advisor to Oliver Wyman, a global consulting firm, and board director and CFO of Japan's Shinsei Bank. Mr. Gupta is also board director of an Indian asset reconstruction company with shareholding of J.C. Flowers, and held leadership positions at Société Générale and HSBC in India, Deutsche Bank in India and Singapore, and DBS Bank in Singapore.

Nandini Gupta joins Rahul Gupta as an Advanced Leadership Initiative Partner.



Jonathan Guss ALI Fellow

Prior to ALI, Jonathan Guss served as CEO of the Ontario Medical Association, a membership and advocacy organization representing all of the 40,000 physicians in the Ontario healthcare system. Mr. Guss was also CEO of Credit Union Central of Ontario, the central banking facility and association for the \$20 billion credit union system in the province, and was a diplomat in Canada's Department of Foreign Affairs.

Leslie Milrod joins Jonathan Guss as an Advanced Leadership Initiative Partner.



Anne Hefter ALI Partner

Anne Hefter joins Scott Hefter as an Advanced Leadership Initiative Partner. Ms. Hefter was a management consultant and serves on multiple nonprofit boards in the Washington, D.C.-area.



Scott Hefter ALI Fellow

Prior to ALI, Scott Hefter was chief marketing and business officer of Abt Associates, an international policy and research consultancy. Mr. Hefter was also a partner at Boston Consulting Group, president of the firm's federal business unit, and U.S. management consulting and global analytics leader of PricewaterhouseCoopers after its acquisition of PRTM, a global strategy and operations consulting firm where he served as CEO.

Anne Hefter joins Scott Hefter as an Advanced Leadership Initiative Partner.



Ellen Horing ALI Fellow

Prior to ALI, Ellen Horing was president and founder of ETH Corporation, a family investment office, general partner and founder of Highgate Partners, a fund-of-funds investing in hedge funds, and treasurer of Keyco Bond Fund, a municipal bond portfolio manager. Ms. Horing was also an advisor and a partner of Sterling Stamos Capital Management, a private investment firm for institutions and high net worth individuals.



Rehmah Kasule ALI Fellow

Prior to ALI, Rehmah Kasule founded and was the president of Century Entrepreneurship Development Agency, a Ugandan nonprofit that has helped over 38,000 youth and women pursue equality and economic development opportunities. Ms. Kasule is also a member of the Parliament of Buganda Kingdom, and has earned multiple global awards recognizing her social impact leadership.



Jonathan Kempner ALI Fellow

Prior to ALI, Jonathan Kempner served as president, and continues to serve as president emeritus, of TIGER 21, a peer membership organization for high net worth entrepreneurs, CEOs, and investors in North America, Europe, and Hong Kong. Mr. Kempner was also CEO of the Mortgage Bankers Association, president of the National Multi Housing Council, and general counsel for several property development firms, including Oxford Development Corporation.



Julia Kim ALI Fellow

Prior to ALI, Julia Kim was vice president and investment counselor of RBC Phillips, Hager & North Investment Counsel, one of Canada's premier wealth management investment counseling firms and a subsidiary of the Royal Bank of Canada. Ms. Kim has also served as the chair of the board of governors of Simon Fraser University and on the boards of the Vancouver Opera, YWCA Canada, and Family Services of Greater Vancouver.



Young Joon Kim ALI Fellow

Prior to ALI, YJ Kim was managing partner of the Seoul office of the global law firm Milbank LLP. Mr. Kim also served in the firm's offices in New York, Tokyo and Hong Kong, in its project, energy and infrastructure finance group, and currently serves as chairman of the Asian University for Women (AUW) Support Foundation, as well as a trustee and secretary of the AUW's Board of Trustees.



Clement Lam ALI Fellow

Prior to ALI, Clement Lam held a variety of executive positions with Swire Group, a global logistics, properties, and sustainability conglomerate. In his career at Swire, Mr. Lam served as the managing director of Hong Kong Airport Services for Cathay Pacific, as founder and general manager of Swire's cold chain logistics business in China, general manager of Hong Kong Aircraft Engineering, and as director of John Swire & Sons Hong Kong.



Richard Larson ALI Fellow

Prior to ALI, Richard Larson served, and continues to serve, as executive vice chancellor and vice chancellor for research at the University of New Mexico Health Sciences Center, overseeing research, educational programs, and commercial and community partnerships, including with Sandia National Labs. Dr. Larson also co-founded Cancer Services of New Mexico, the state's largest provider of free cancer-related assistance services, helping over 1,200 cancer sufferers annually.



Charles Lin ALI Fellow

Prior to ALI, Charles Lin served as the director general of the atmospheric science and technology directorate within Environment & Climate Change Canada, a Canadian federal government department researching and monitoring weather, climate, and air quality. Mr. Lin also spent 20 years at McGill University in teaching and research positions, including heading McGill's Environmental and Climate Change Centre.

Janet Lin joins Charles Lin as an Advanced Leadership Initiative Partner.



Janet LinALI Partner

Janet Lin joins Charles Lin as an Advanced Leadership Initiative Partner. Ms. Lin has been active as a music teacher and school volunteer.



Manyi Liu ALI Partner

Manyi Liu joins Longhai Qian as an Advanced Leadership Initiative Partner. Ms. Liu is an administrative manager and was previously a physical education instructor in several universities across China.



Lisa Macpherson ALI Fellow

Prior to ALI, Lisa Macpherson was an independent consultant leading marketing transformation at global spirits company Pernod Ricard. Ms. Macpherson also served as chief marketing officer for purpose-driven consumer brands Customlnk, an e-commerce custom apparel company, Hallmark, the largest social expression company in the U.S., outdoor lifestyle brand Timberland, and Fisher-Price, a division of Mattel.



Thomas Manning
ALI Fellow

Prior to ALI, Tom Manning was chairman and CEO of Dun & Bradstreet, a global provider of business data and analytics. Mr. Manning also served as CEO of Cerberus Asia Operations & Advisory, a subsidiary of the global private equity firm Cerberus Capital, as senior partner and co-leader of the IT strategy practice at Bain & Company, as CEO of Capgemini Asia Pacific, and as CEO of Ernst & Young Asia Pacific.



Allyson Maynard-Gibson ALI Fellow

Prior to ALI, Allyson Maynard-Gibson served twice as attorney general and minister of legal affairs of the Commonwealth of The Bahamas. Ms. Maynard-Gibson also served in the Bahamian Parliament, was the country's first minister of financial services and investments, and is past president of the International Women's Forum and the Leadership Foundation.



Leslie Milrod ALI Partner

Leslie Milrod joins Jonathan Guss as an Advanced Leadership Initiative Partner. Ms. Milrod served as director of the general counsel's office of the Ontario Securities Commission, and associate general counsel of Scotia Wealth Management, one of Canada's five largest banks.



Joyce Murphy ALI Fellow

Prior to ALI, Joyce Murphy was executive vice chancellor of Commonwealth Medicine, the University of Massachusetts Medical School's health care operations and consulting division. Ms. Murphy is also board chair of Harvard Pilgrim Health Care, formerly served as president of Carney Hospital in Boston, and was superintendent of the Massachusetts Department of Correction's institution for female offenders.



Hari Nair ALI Fellow

Prior to ALI, Hari Nair was group chief strategy and innovation officer for Sime Darby, a publicly traded Malaysian conglomerate with interests ranging from Caterpillar distributorships to palm oil plantations and property development. Mr. Nair also led Kimberly Clark's Global Innovation Center in Seoul, was a partner at the international strategy consulting firm Innosight, and headed business lines for Procter & Gamble in the U.S. and China.



Mehrdad Noorani ALI Fellow

Prior to ALI, Mehrdad Noorani was a founding partner of Global Infrastructure Partners, an international infrastructure investment fund manager, and managed the firm's airport investments in the U.K., including London Gatwick Airport. Mr. Noorani was also managing director and head of airport finance at GE Commercial Aviation Services and managing director at Credit Suisse in the transportation and logistics group.



Robert Okun ALI Fellow

Prior to ALI, Robert Okun was senior partner and chief investment officer in charge of investment strategy and oversight at Oakhill Advisors, an independent investment firm focused on the global credit markets. Mr. Okun also served as executive vice president at USBancorp Libra, managing director at UBS Securities, and as a senior high yield trader at Salomon Brothers.

Roni Okun joins Robert Okun as an Advanced Leadership Initiative Partner.



Roni Okun ALI Partner

Roni Okun joins Robert Okun as an Advanced Leadership Initiative Partner. Ms. Okun is a certified public accountant, a nonprofit volunteer, and a studio potter.



Noel Philp ALI Partner

Noel Philp joins Robin D'Alessandro as an Advanced Leadership Initiative Partner. Mr. Philp served with the British Special Air Service, completed his military career as the Commanding Officer of the New Zealand SAS, and is an executive in the protective security industry in high risk areas.



Walter Piacsek ALI Fellow

Prior to ALI, Walter Piacsek was CEO of the Brazil subsidiary and the partner leading investments in Latin America at Apex Partners, a global private equity firm. Mr. Piacsek was also COO and co-head of wholesale businesses at Banco Votorantim, the third-largest privately owned bank in Brazil, partner and managing director in charge of Brazilian operations at Boston Consulting Group, and worked in corporate banking for Citibank.



Dwight Poler ALI Fellow

Prior to ALI, Dwight Poler was CEO of Bain Capital's European private equity business, establishing the firm's Europe-focused operations after working in Bain Capital's Boston office. Mr. Poler also served as a consultant at Bain & Company and worked in the mergers and acquisition group at Morgan Stanley in both New York City and Tokyo.



Stephen Potter ALI Fellow

Prior to ALI, Steve Potter was vice chairman and a member of the operating group at Northern Trust, a provider of wealth management, asset servicing, and banking to corporations, institutions, affluent families and individuals. At Northern Trust, Mr. Potter served as president of Northern Trust Asset Management, CEO of Northern Trust Investments, and CEO of Northern Trust Global Services.

Ann Suker Potter joins Steve Potter as an Advanced Leadership Initiative Partner.



Longhai Qian ALI Fellow

Prior to ALI, Longhai Qian was president, and continues to serve as co-founder and chair of the supervisory board, of First Capital Securities, a top Chinese investment bank and financial services company listed in the Shenzhen Stock Exchange. Mr. Qian is also the founding chair of the fixed-income division committee of the Securities Association of China, a vice president of the Shenzhen Securities Association, and a council member of the Chinese Economists 50 Forum Entrepreneur Committee.



Manyi Liu joins Longhai Qian as an Advanced Leadership Initiative Partner.

Marietta Robinson ALI Fellow

Prior to ALI, Marti Robinson was a commissioner for the U.S. Consumer Product Safety Commission, appointed by President Barack Obama in 2013. Ms. Robinson also served as a trial attorney for 35 years, handling complex litigation for plaintiffs and defendants, was the first female president of the International Society of Barristers, and was a federally-appointed trustee of the Dalkon Shield Trust.



Robert Rosenfeld ALI Fellow

Prior to ALI, Bob Rosenfeld was a senior partner focusing on antitrust, complex commercial litigation, and financial institutions in the San Francisco office of Orrick, Herrington & Sutcliffe. Mr. Rosenfeld was also the chair of the global law firm Heller Ehrman, represented Microsoft in numerous antitrust proceedings globally, and advised health insurers and providers on antitrust principles over the course of his career.



Susan Ross ALI Partner

Susan Ross joins Andy Sommer as an Advanced Leadership Initiative Partner. Ms. Ross is a children's author, a writing teacher, a trustee at Westport Library in Connecticut, and started her career as an attorney.



John Roth ALI Partner

John Roth joins Renu Thomas as an Advanced Leadership Initiative Partner. Mr. Roth is an entrepreneur who has served in executive positions at J.P. Morgan, State Street, and The Bank of New York.



Nieves Segovia ALI Fellow

Prior to ALI, Nieves Segovia was president of SEK Education Group, an owner and operator of nine boarding schools, day schools, and a university serving 15,000 students in Spain, Ireland, France, and Qatar. Ms. Segovia founded the Global Education Forum, an initiative to transform education systems, and sits on the advisory board of Spain's Ministry of Education.

José Luis Delso joins Nieves Segovia as an Advanced Leadership Initiative Partner.



Andrew Sommer ALI Fellow

Prior to ALI, Andy Sommer was a corporate partner and general counsel of Debevoise & Plimpton, a global law firm. Mr. Sommer has also served as managing director of Debevoise's offices in London and Budapest, on the boards of Bar Assurance & Reinsurance Ltd. and Bar Vermont Risk Retention Group, and is a current board member of EngenderHealth, a global women's health organization.

Susan Ross joins Andy Sommer as an Advanced Leadership Initiative Partner.



Ann Suker Potter
ALI Partner

Ann Suker Potter joins Steve Potter as an Advanced Leadership Initiative Partner. Ms. Potter was elected as the first female president of the Village of Kenilworth, Illinois.



Robert Taylor ALI Fellow

Prior to ALI, Bob Taylor was managing partner at Advent International, a global private equity firm where he led the firm's global portfolio support group. Mr. Taylor also worked for Wingate Partners, a mid-market private equity firm, Valley National Investors, the venture capital arm of Valley National Bank, Lukens Steel Company, and a fourth-generation family business.

Sandra Taylor joins Bob Taylor as an Advanced Leadership Initiative Partner.



Sandra Taylor ALI Partner

Sandra Taylor joins Bob Taylor as an Advanced Leadership Initiative Partner. Ms. Taylor is a writer and supporter of youth writing programs, and previously was a banker for Citibank, Bank of Hawaii, CoreStates, and BancOne.



Renu Thomas ALI Fellow

Prior to ALI, Renu Thomas was executive vice president in charge of media operations, engineering, and information technology at Disney/ABC Television Group, establishing herself as one of the most prominent women technologists in television broadcasting and programming. Ms. Thomas also directed production activities for MacNeil/Lehrer Production and headed studio operations at NBC.

John Roth joins Renu Thomas as an Advanced Leadership Initiative Partner.



Lucinda Ziesing ALI Partner

Lucinda Ziesing joins Des FitzGerald as an Advanced Leadership Initiative Partner. Ms. Ziesing is a writer, actress, producer, and teacher.